



Northamptonshire Police, Fire & Crime Panel 14th March 2024

Northamptonshire Police, Fire & Crime Commissioner

POLICE, FIRE AND CRIME PLAN UPDATE

1. Introduction

- 1.1 This report updates the Panel on the work of the Northamptonshire Police, Fire and Crime Commissioner and the progress being made in relation to the delivery of the Police, Fire and Crime Plan for Northamptonshire which is set out in more detail in Appendix A.

2. Delivering the Police, Fire and Crime Plan

“Prevention That Keeps the County Safe”

- 2.1 **PEEL Report** - The latest PEEL report undertaken by HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) found that Northamptonshire Police has made improvements in most areas and in particular how it communicates with its communities to identify local problems and gather intelligence.

Since its last inspection, Northamptonshire Police has improved its performance in six of the nine areas of work measured by the Inspectorate. The inspectors also found areas of innovative good practice that are at the leading edge, particularly around the approach to retail crime. The inspectors also found that the Force is doing well in some fundamental areas – it communicates well with communities, uses powers such as stop search fairly and treats victims of crime properly. Their report also says the Force is outstanding in the way it records crime, which is important so that victims of crime receive the service they deserve and so the public can hold the police to account.

However, the report does make clear that the Force clearly has immediate work to do to improve crime investigation and the Commissioner will support the Chief Constable to make the necessary improvements and monitor progress. For example, £590,000 will be invested in further training and development for police officers in the coming year, which will help improve the quality of crime investigations and meet the training needs of the Force, which has seen a major increase in the number of police officers since 2018. In addition to this, a further £800,000 will go into the Force control room, to help meet the growing demand in emergency calls from the public – an area that the Inspectors also said needed to improve.

It is clear from the latest PEEL report that Northamptonshire Police has moved forwards in most areas, which is testament to the work undertaken by every police officer and member of staff to provide an even better service, against a challenging

background for policing. Victims of crime are supported to an extremely high standard, and this is clearly a Force that treats people fairly and with respect. The work being done to tackle retail crime is leading the way nationally and the Force is top performing in the quality of evidential files passed to the Crown Prosecution Service. We need quick action to ensure that there are consistent and thorough crime investigations to bring offenders to justice and ensure the public receive the best service when they report a crime.

The HMI report gives an objective, external view of Force performance and is important in helping the Commissioner hold the Chief Constable to account for the delivery of an efficient and effective police service. It shows how far Northamptonshire Police has come over the last few years.

2.2 **Safer Streets** As part of Round Five of the Safer Streets Fund, the Commissioner has secured £646,570 to support practical and targeted projects to tackle burglary and vehicle crime and reduce violence against women and girls. This is the fifth successful Safer Streets bid since the scheme was launched four years ago. As a result of those bids, the Commissioner has been awarded nearly £4m to invest in crime prevention. The three successful Safer Streets projects in the latest round were:

- **Weston, Northampton and Kingswood, Corby:** A forensic property marking, and asset recording scheme called 'Stand up to crime' will be rolled out to residents to help tackle residential burglary. Equipment to identify stolen property will be installed in custody suites and given to second-hand dealers and UV torches will be issued to all front-line officers, and second-hand dealers to aid routine searching of stolen goods. As of February 2024, plans are in place for the forensic property marking scheme to begin rollout in May 2024 in the two pilot areas. Forensic marking & asset recording kits are currently being created, in preparation for the rollout. UV infrastructure work including torches and custody suite lighting is also underway.
- **Junction 15 A and Watford Gap M1 Services:** Several physical security measures such as improved fencing, lighting, CCTV and ANPR will be put in place to tackle theft from HGVs and other vehicles. As of February 2024, a Crimestoppers campaign tackling HGV theft and general vehicle crime has launched. Commercial work has commenced in relation to the upgraded fencing, ANPR, additional CCTV and lighting.
- **Violence against women and girls.** This work will focus on and around public transport. Additional training will be provided to staff at stations about spotting signs of vulnerability and how to act once identified. Funds have been provided to West Northamptonshire Council to operate a taxi marshal scheme in the nighttime economy. These activities will be supported with materials from the "It only takes one" campaign, previously developed by the Commissioner's office with partners.

As the panel know, the Commissioner has already carried out Safer Streets projects across the county including the delivery of crime prevention improvements to homes and streets in residential areas of Northampton, Kettering and Wellingborough. CCTV has been upgraded and home security products distributed in Wellingborough, Kettering and Northampton, alleys have been gated in Wellingborough and Kettering and training schemes for staff and ID scanning technology has helped to make the night-time economy safer.

Another award-winning measure was the introduction of Operation Kayak, a policing initiative to keep people safe on weekend nights out funded as a pilot by the Commissioner. The patrols have since been adopted as a core operational activity. Officers working in the night-time economy are briefed to be proactively on the lookout for suspicious activity, sexual aggression, harassment, inappropriate or predatory behaviour. The NPCC award also acknowledged the effectiveness of the Safer Nights Out (SNO) vans, funded by the Commissioner to be a haven for anyone who needs support while on an evening out. The SNOvans are staffed by trained volunteers, who give practical help to anyone who needs it.

- 2.3 **Tackling Violent Crime** - The Commissioner continues to bring people together to collaborate on major issues. Recently over seventy-five representatives from partners, community groups and voluntary sector organisations attended an engagement event hosted by the Northamptonshire Serious Violence Prevention Partnership (NSVPP). The event marked a significant step forward in fostering collaboration to develop a joint response to tackle serious violence across the county. As part of the Serious Violence Duty, the NSVPP was formed to develop a joint approach to tackling the root causes of serious violence.

NSVPP partners include the Commissioner, Police, Fire and Rescue Service, Youth Offending and Probation Services, Integrated Care Board, North Northamptonshire Council and West Northamptonshire Council. This event and the work undertaken over recent months has led to the development and launch of the first serious violence strategy, aimed at reducing violence in the County by addressing root causes.

We will only begin to make a difference to violent crime if we work as one. It was powerful that partners across Northamptonshire came together for this event, to share and learn. The voice of the community will be at the heart of everything we do to tackle violent crime. This opportunity to listen and share is an important step towards a Strategy that will really make an impact and reflect the views of the people who best understand what works in the communities we serve.

- 2.4 **Retail Crime** - The issue of retail crime and violence and abuse against shop staff is also a growing concern for many across our county. The Commissioner has convened roundtable discussions giving retailers the opportunity to share their concerns and experiences, with the Northamptonshire Business Crime Partnership, and officers from Northamptonshire Police.

Colleagues from the Force also updated those present on the work of Operation Elegance, which is a countywide policing operation that is targeting prolific and violent retail crime offenders. Op Elegance sees police working alongside the Northamptonshire Business Crime Partnership's two specialist civilian investigators, funded by the Commissioner. Their work is to support retailers and gather the best possible evidence to assist in prosecution of offenders. This approach has been recognised as promising practice by HMICFRS.

- 2.5 **Prevention Team of the Year Award** - The NFRS Home Safety & Safeguarding Team received the Prevention Team of the Year Award as part of the sector specific NFCC Prevention & Protection Awards 2023 – this was presented to a team that can demonstrate being productive, approachable, supportive, inclusive and respectful of others and working collaboratively internally and externally through high performance to achieve their working objectives. The nomination was supported by the Northamptonshire Adult Safeguarding Board Business office as a key partner. The Staywise education platform which is nationally supported by the NFCC and NPCC has now been formally adopted by NFRS. An implementation plan is now in place to encourage sign up by Police and other partners such as there are useful education resources across community safety and prevention themes, including in relation to the Serious Violence Duty. NFRS now utilise the NFCC Early Intervention Framework and Bespoke Theories of Change to respond to needs emerging from the Local Area Partnerships of the Integrated Care System.
- 2.6 **Fire Protection Team** - Our Fire Protection Officers do vital work behind the scenes, regularly undertaking inspections of premises, and acting quickly on intelligence. The hard work of the Protection Team has helped result in the owner of a Northampton restaurant being fined for breaching a fire prohibition notice. After inspecting the venue, NFRS issued a notice banning people from sleeping on the premises, but a follow-up inspection three days later found evidence that the notice had already been breached. On November 29, the owner of the restaurant pleaded guilty at Northampton Magistrates' Court to breaching the notice and was fined. As of the end of 2023 the Fire Protection Website had received over 19,000 hits demonstrating the protection advice, information, and guidance is being accessed. Following a recent refresh of this information.
- 2.7 **"Effective and efficient response"**
- 2.8 **Increasing Frontline Visibility** - Extra policing patrols will soon be deployed in areas with high levels of anti-social behaviour in Northamptonshire with £3 million having been awarded to the county over two years to crackdown on such behaviour. Northamptonshire Police will receive at least £1 million to help deploy uniformed patrols in anti-social 'hotspot' areas. The new patrols will help Northamptonshire Police to tackle behaviour such as drug taking, criminal damage, public nuisance, shoplifting and dealing with drunk and disorderly people. It is proposed that these additional patrols will be undertaken through a combination of Police Officers, Police Community Support Officers and Engagement and Enforcement Officers from the two Unitary Authorities, with funds supplied via this grant.

- 2.9 **Immediate Justice** - The hotspot patrols will build on the Immediate Justice work already taking place in Northamptonshire – one of just 16 Forces across the country to trial the scheme. Adults found committing anti-social behaviour are made to repair the damage they have inflicted on victims and communities. This could see them being made to pick up litter, remove graffiti or carry out other work to make environmental improvements in the areas where they have offended.

A number of Immediate Justice Supervisors, who work directly with the perpetrators, now sit within the Commissioner's office. The pilot scheme was launched in Northamptonshire very recently and has already seen offenders out and about in the community carrying out reparative work following referrals from Northamptonshire Police staff. Referrals are doubling month on month and have included a 20-year-old male in possession of cannabis and Nitrous Oxide who received a Conditional Caution for possession of class B drugs undertaking litter picking in and around Becketts Park in Northampton and a 30-year-old man who received a Community Resolution for possession of class B drugs carried out similar work in Eastfield Park in Wellingborough.

- 2.10 **Roads Policing Team** - A crackdown on traffic offences and a greater police presence are just some of the benefits resulting from the newly formed Roads Policing Team (RPT) who are driving down crime and improving road safety across Northamptonshire.

The Commissioner chose to fund the RPT which consists of five teams of one sergeant and eight police constables who benefit from a state-of-the-art fleet of vehicles as well as drone and Automatic Number Plate Recognition capability. They work a 24-hour shift pattern, providing comprehensive, vigilant cover for the county for the first time in over a decade. Roads policing has a critical role to play in reducing casualties, improving driver and rider behaviour as well as targeting and disrupting serious organised crime committed using the County's road networks. A key part of the work carried out by the RPT will focus on the fatal five – not wearing a seatbelt, using a mobile device, being under the influence of drink or drugs, careless driving or excess speeds.

- 2.11 **New Firefighter Recruits** - The new intake of wholetime recruits will be attending the Fire Service College after being welcomed to the Service. The group completed an induction which saw them gain a greater understanding of NFRS by spending time with Prevention, Protection and Business Services. The cohort will spend eight weeks at the Fire Service College, where they will undertake training on how to use breathing apparatus, put out different types of fires and deal with hazardous materials. In addition to this, the team responsible for overseeing roughly 15,000 water hydrants across Northamptonshire has been bolstered with two hydrant inspectors. The team are responsible for regularly inspecting water hydrants and making sure that they are ready for use by operational crews.

2.12 **“Protect & Support Those Who Are Vulnerable”**

2.13 **Domestic abuse and family conflict project**

This project team support the Force where a Public Protection Notification (PPN) has been completed by a Police Officer called to a domestic abuse incident and children are present. This incident is police graded as ‘no action required’. The team contact the victim and offer advice, guidance, safety planning and family support to reduce the chances of a further incident and Police call out. From the beginning of November 2023 to end of January 2024 the Domestic Abuse project accepted 374 referrals from the submission of a Public Protection Notification (PPN). The Adult Domestic Abuse project commenced in July 2023, offering the same support to couples who have no children but have had a Police call out for domestic abuse.

This Domestic Abuse project is demonstrating positive outcomes for victims who previously would not have received support. Our commitment to offering a recognised quality service has resulted in six domestic abuse practitioners training to become Independent Domestic Abuse Advisors (IDVAs). - a nationally recognised qualification in the field of domestic abuse. The Domestic Abuse project team have also continued to offer workshops ranging from ‘Healthy & Unhealthy Relationships’ to ‘Emotional impact on Children who experience Parental Conflict’ and ‘Benefits of Effective co-parenting’ with excellent feedback.

2.14 **Youth Violence Intervention Unit**

The Commissioner’s Early Intervention Support Officers are the first point of contact for the young people referred to this innovative unit. They work in a multi-agency team to ensure the young person receives tailored support for their needs in order to reduce their risk of harm, exploitation and further contact with the Criminal Justice System. Between November 2023 – Jan 2024 the team have met 1 to 1 with eighty-two young people identified as requiring education and support. The team work alongside Neighbourhood Police Officers in the community and in schools when there has been a significant incident involving young people and knife crime. Working within a multi-agency approach and utilising the skills of a London based educative gangs programme “Exodus”. This intervention has been delivered to over eight hundred students.

2.15 **Child Exploitation Webinars**

The Commissioner’s delivery teams have developed a Child Exploitation Webinar which they jointly deliver with RISE and Missing Person Unit. The Webinar is aimed at parents/carers and professionals to gain an understanding of child exploitation, the different kinds of exploitation and to highlight the link between children missing from home, adverse childhood experiences and child exploitation. Another webinar covering Child Exploitation and Knife Crime was delivered to Years 8, 9 and 10 in December and reached 720 learners.

2.16 **Missing Person Unit Project**

The Commissioner funds an Early Intervention Worker who supports the Missing Person's Unit (MPU), visiting young people who, have three or more missing episodes. The aim of this project is to identify needs of support early to reduce further missing episodes & reduce risks and demand on police time. Between November 2023 – Jan 2024 the dedicated Early Intervention worker visited 72 young people. Out of those 72 visited, only 8 went on to be a repeat missing person.

2.17 **Family Support Officers**

The tier 2 support work is a county wide offer, working alongside partners to get the right support at the right time to children, young people and families and prevent further incidents of distress and reduce the likelihood of entering the criminal justice system. The team consists of 12 Practitioners and each Practitioner holds a case load of approximately twelve cases for a period or around twelve weeks. Organisations referring to the team include Northamptonshire Childrens Trust (NCT) schools, nursery settings, midwives, health visitors, school nurses and the Multi Agency Safeguarding Hub (MASH), where referrals are assessed as not meeting Tier 4 or Tier 3 thresholds.

2.18 **Parenting Workshops**

My teams offer online parenting workshops to accommodate parents who are working and those who are lone parents and carers to make it easier for them to access the workshops. The team offer advice on positive parenting and how to manage challenging behaviours.

2.19 **Youth project:**

The youth work offer is county wide, supporting young people on a one-to-one basis or in groups ages 10 to 18. Sessions were educative and focused on risk-taking behaviours, consequential thinking, healthy relationships, knife & crime awareness, and managing anger. All support is centred around the young person, increasing their chance of staying within mainstream education and decreasing risk of exploitation. Online workshops offered to parents compliment the work of the youth worker with the young person. The Youth work team also delivered group work programmes to ten targeted schools in the county.

2.20 **“Effective Justice”**

2.21 **Local Criminal Justice Board (LCJB) Update**

An effective Criminal Justice system is a priority for the Commissioner who chairs the LCJB meeting ensuring all partners are delivering effectively on behalf of victims, witnesses, and offenders and reviewing Key Performance Indicators on outcomes, impact, and quality across the CJS.

2.22 **Custody Volunteer Scheme Update**

Independent Custody Volunteers (ICV) are a group of volunteers who attend police custody locations to check on the treatment of detainees, the conditions in which they are held, and that their rights and entitlements are being observed. The service offers protections and confidentiality to detainees and the police, and reassurance to the community. ICVs visit the Criminal Justice Centre (CJC) and the Weekley Woods Justice Centre (WWJC) on a weekly basis. Issues were resolved by ICVs include providing blankets, jumpers, and medication.

2.23 **Rehabilitative Services**

Several service provider contract extensions are being progressed to ensure rehabilitative services are evaluated and retained where effective, including for combatting drugs, educating offenders, and supporting victims.

Examples include the Good Loaf programme for female offenders which support female offenders with issues around domestic abuse, wellbeing, mental health, education, and employment. Data evaluated between September 2021 and August 2023 found positive benefits for women in terms of building resilience, self-esteem, and wellbeing; especially for those that have low levels to begin with. Women reported changes to their understanding of what healthy relationships are, understanding domestic abuse experiences, how to avoid negative situations, and feeling better equipped for future relationships.

The RISE – Project Pipa program (Preventing Intimate Partner Abuse) evaluation found that individuals who attended the programme are less likely to reoffend as domestic abuse offenders, particularly in the long term (2 or more years), demonstrating positive behaviour change. The assessment of comparison data shows that those who completed PIPA had a reoffending rate of 19.9%, and those who did not do PIPA had a reoffending rate of 35.6%, a variance of 15.7%, demonstrating the impact PIPA has on recidivism.

2.24 **“Modern Services That Are Fit for Purpose”**

2.25 **New Thermal Cameras** - Thanks to the increased resources we have been able to make available for the Fire and Rescue Service, they were able to invest £360K in new thermal cameras that will offer enhanced search and rescue capabilities and is the first investment in the Thermal Image Camera stock in over a decade. The first phase of the rollout will see eleven appliances receive two cameras respectively, and ten will be delivered to the Training department replacing all their current cameras.

2.26 **FRS Speak Up** - FRS Speak Up is an independent phone line and website set up by Crimestoppers specifically for the Fire and Rescue sector to report instances of unacceptable behaviour. The service provides a safe space to talk with someone not

connected with NFRS. Also launched is a new version of Flag It. Not only can you use the email to raise a concern, but there is also now a new Flag It app available. Reporting through both channels is confidential. Every disclosure will be reviewed and depending on the circumstances and the information received, appropriate action will be taken. The Fire and Rescue Service is committed to safeguarding and protecting its current and future workforce, and building a suite of support services with clear reporting lines is the beginning of an action plan that will help us tackle the issues that have been experienced and raised.

- 2.27 **OPFCC Customer Service Team** - The Customer Service Team continues to experience increasing levels of demand however upholding service level agreements remains critical to the team. The latest data available from the Independent Office for Police Conduct (IOPC) indicates we are providing an excellent level of service to complainants. For example, initial contact is made within one working day of receipt of the complaint which is significantly quicker than the national average of five working days. The Customer Service Team have also resolved an average of 73% of complaints to the satisfaction of the complainant in the past 6 months. The Customer Service Team consistently identifies valuable learning opportunities and feedback for the force, allowing them to take swift action to tackle poor behaviour or address organisational failings.

Having identified an increase in the number of complaints we are receiving relating to dissatisfaction with how police have dealt with incidents of sudden death, our Senior Customer Service Caseworker has been appointed as a SPOC for this type of complaint which are difficult to resolve as families are understandably seeking answers to questions that at times simply cannot be answered. Through our involvement, ensuring the right senior officers are aware of the concerns, we have been able to have additional investigative steps considered, including the introduction of the offer of a family meeting with senior investigators at the end of investigations into unexplained deaths.

All members of the Customer Service Team have recently spent time with the Fire and Rescue service, since adopting responsibility for the receipt, recording and resolution of complaints against the Fire and Rescue Service in April 2023. The Customer Service Team have also used this as an opportunity to promote the complaints process across the service, increasing awareness of how complaints are dealt with.

- 2.28 **Northamptonshire Talking**

Listening to the concerns and priorities of residents is vital to policing and the Northamptonshire Police community messaging service, previously known as Northamptonshire Neighbourhood Alert, provides a simple and convenient way for local people to receive news and updates about crime and policing in their area. Work continues to promote this service to the public, with nearly 40,000 local people now signed up.

3 Holding the Chiefs to Account

- 3.1 The role of the Accountability Boards is to support the PFCC in exercising the statutory duties of holding the Chief Constable and Chief Fire Officer to account and they form part of a wider ranging programme of assurance across the breadth of policing and fire & rescue activities.

The Accountability Boards focus on areas of concern in performance and service delivery at a strategic level; undertake discussions strategic budget setting, medium term financial planning and other matters requiring ongoing levels of assurance; strategic consideration of key identified corporate level risks and strategic consideration of matters relating to PFCC scrutiny activity.

Recent work of the Accountability Boards is summarised below:

Fire Accountability Board – 10th October 2023

- Strategic outcomes requirements letter update
- Performance update
- Budget Monitoring Report

Fire Accountability Board – 14th November 2023

- HMICFRS Cause of Concern
- Community Risk Management Plan annual review

Fire Accountability Board – 12th December 2023

- Draft Budget for 2024/25
- Investment Proposals

Fire Accountability Board – 9th January 2024

- Budget Setting 2024/2025
- Strategic outcomes requirements letter update
- Performance update

Police Accountability Board – 10th October 2023

- Strategic Outcomes Requirements Letter Update
- Force matters of priority performance update.
- Budget Monitoring Report

Police Accountability Board – 14th November 2023

- Claire's Law and Sarah's law
- HMICFRS PEEL Inspection

Police Accountability Board – 12th December 2023

- Draft Budget for 2024/25
- Investment Proposals

<https://northantspfcc.org.uk/category/opfcc/accountability-opfcc/accountability-board-minutes/>

4 Summary of PFCC Decisions taken

- [Decision Record 405 - Interview Recording System with Capita SSS](#)
- [Decision Record 406 - Replacement Body Armour with Mehler Vario System GmbH](#)
- [Decision Record 407 - Variation to Custody Detention Officers Contract with Mitie Care and Custody](#)
- [Decision Record 408 - Variation to Provision of Staff to Upgrade Servers with NEC Solutions Software-Zetron](#)
- [Decision Record 409 - Variation for 1 x XEC Director Licence with Micro Systemation](#)
- [Decision Record 410 - Fleet Purchase with Audi UK](#)
- [Decision Record 411 Fleet Purchase with Volkswagen UK](#)
- [Decision Record 412 - Contract for Firearms and Covert Body Armour with Mehler](#)
- [Decision Record 413 - Contract for Laptops and Monitors with XMA Ltd](#)
- [Decision Record 414 - Extension to Gritting Services Contract with SPA Environmental Care](#)
- [Decision Record 415 - Variation of Hybrid Motorbikes Contract with White Motorcycle Concepts](#)
- [Decision Record 416 - Extension for Outsourcing of Digital Material with CCL Forensics Ltd](#)
- [Decision Record 417 - SPS Agreement 2023 British Grand Prix with Silverstone Circuits Ltd](#)
- [Decision Record 418 - Extension of Windscreen Replacement Contract with National Windscreen Ltd](#)
- [Decision Record 419 - Extension of Dry Cleaning and Laundry Contract with Priory Dry Cleaners](#)
- [Decision Record 420 - Variation of ERP HR Module with Softcat](#)
- [Decision Record 421 - Variation of ERP Recruitment Module with Softcat](#)
- [Decision Record 422 - Extension of Waste Disposal Services with Veolia](#)
- [Decision Record 423 - Joint Control Room Provision with Apira](#)
- [Decision Record 424 - Oracle Licences with DSP Explorer Ltd](#)
- [Decision Record 425 - Storm Licence Support and Maintenance with Specialist Computer Centres](#)

- [Decision Record 426 - Variation to Firearms Command Training Venue with Calder Conferences](#)
- [Decision Record 427 - Variation of Telephony Maintenance Support with CAE Technology Services](#)
- [Decision Record 428 - Tasers and Consumables with Axon Public Safety Ltd](#)
- [Decision Record 429 - IT Health Checks with PenTest People](#)
- [Decision Record 430 - Contract Extension for Language Services with CINTRA](#)
- [Decision Record 431 - Specialist Computer Centre](#)
- [Decision Record 432 - Variation of PCDA with University of Northampton](#)
- [Decision Record 433 - Variation of DHEP with University of Northampton](#)
- [Decision Record 434 - Variation of Body Worn Video Managed System with Insight Direct](#)
- [Decision Record 435 - Online Auditing with Corporate IT Systems](#)
- [Decision Record 436 - Variation of Intelligent Intranets Contract with Agilysis](#)
- [Decision Record 437 - Social Media Management Platform with Orlo](#)
- [Decision Record 438 - Variation to Interview Recording system with Capita SSS](#)
- [Decision Record 439 - Variation of Maintenance Support Network Telephony Infrastructure with CAE Technology Services](#)

Key Fire and Rescue Decisions

- [NFRS Decision Record 123 - Contract for IT Hardware with Softcat](#)
- [NFRS Decision Record 124 - Contract for Thermal Imaging Cameras with Terberg DTS](#)
- [NFRS Decision Record 125 - Variation of Occupational Health Services with BHSE](#)
- [NFRS Decision Record 126 - Variation of Microsoft 365 Licences with Softcat plc](#)
- [NFRS Decision Record 127 - Oracle Licences with DSP Explorer Ltd](#)
- [NFRS Decision Record 128 - ICT Maintenance for Joint Command Unit with Excelerate Technology](#)
- [NFRS Decision Record 129 - Purchase of Officer Cars with Kia](#)
- [NFRS Decision Record 130 - Extension to HGV Servicing Parts with Truck East](#)
- [NFRS Decision Record 131 - Duty Management System with Fire Service Rota BV](#)

- [NFRS Decision Record 132 - Contract for Connectivity Services with Spitfire Network Services](#)
- [NFRS Decision Record 133 - Contract for Drill Tower Remedial works with Lindum Group](#)

5 **Recommendations**

That the Northamptonshire Police, Fire and Crime Panel considers the content of the report and its appendix.

Stephen Mold
Northamptonshire Police, Fire & Crime Commissioner